Recommended Reading

1. **Supreme Court Ruling on Affirmative Action**
   - Corporate DEI Policies Face Scrutiny Following SCOTUS Affirmative Action Decision
     Skadden Insights by Lara A. Flath, David E. Shwartz, Amy Van Gelder, 9/2023
   - What SCOTUS's Affirmative Action Decision Means for Corporate DEI
     Harvard Business Review by Kenji Yoshino and David Glasgow, 7/12/23

2. **Generative Artificial Intelligence (AI)**
   - DEI in AI: Is diversity, equity, and inclusion a solved problem in AI?
     John Koetsier by John Koetsier, 10/11/23
   - AI and the Future of Work: 5 Key Takeaways for DEI and Talent Leaders
     Seramount by Michael Nicholson, 9/1/23

3. **Mature and Evolve Business Resource Groups**
   - ERG 2.0: Progress Toward Delivering Business Returns On Diversity
     Forbes by Nassim Abdi, 5/10/23
   - The Rise of the Super ERG and Allyship Groups
     Reworked by Christie Lindor, 8/16/22

4. **Increased Transparency**
   - Does transparency benefit or harm your company?
     Greenly by Kara Anderson, 10/22/23
   - 10 Reasons Why Transparency Is Powerful for Your Employees
     Great Game of Business by Great Game Team, 8/21/23

5. **Potential issues on the Horizon**
   - Overcoming Today's DEI Leadership Challenges
     Harvard Business Review by Ania G. Wieckowski, 9/14/23
   - Why The Backlash Against DEI Is An Opportunity To Get Better
     Forbes by Paolo Gaudiano, 10/9/23

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